

## **Carbon Reduction Plan**

**Supplier name:** IPQ Healthcare Limited (15273051)

**Publication date:** 2<sup>nd</sup> September 2024

### **Commitment to achieving Net Zero:**

IPQ Healthcare is committed to achieving net zero by 2040.

### **Baseline Emissions Footprint:**

IPQ Healthcare is a newly registered healthcare recruitment agency providing temporary nursing staff to private hospitals and NHS trusts. At the company we aim to improve people's lives by fully complying with the Climate Change Act (amended 2019). We aim to act ethically and responsibly in all our interactions with the public, the public sector and our coworkers.

As our organisation has not previously assessed or reported emissions, we will be listing our plans for keeping our production of greenhouse gases low and for towards achieving Net Zero by 2040.

### **Current Emissions reporting:**

As we have not been operating, we do not have any data from previous years however below is a Forecast for baseline year emissions for 2024/5.

### **Scope 1**

The only part of this scope relevant is the use of vehicles. We are not planning to use leased or purchased company vehicles. If an employee requires personal transport for travelling, we will hire electric vehicles.

### **Scope 2**

Our indirect energy usages will be due to heating and lighting of offices. We are planning to hire modern offices benefiting from modern insulation on a flexible or permanent basis. When possible, LED lights will be installed, and they will be kept off when the offices are not occupied.

### **Scope 3**

The purchase and usage of products from suppliers will be kept to a minimum. We are expecting to establish a nearly paper free office through keeping most of our documents electronically. The use of plastic will be limited, and recycling facilities will be readily available where this cannot be avoided.

We will encourage our employees to use public transport by hiring offices that are well served by the London underground and electric buses.

### **Emissions reduction targets**

Our ambitious global carbon reduction targets will be achieved through the following measures:

We will aim to achieve reduction in energy consumption the next 5 years through staged homeworking, employee awareness and careful energy efficient office management.

Use of recyclable materials in the office.

Bulk purchase of services such as cleaning of uniforms by suppliers.

We aim to produce our real time baseline emission footprint report by the end of our first year in operation.

**Carbon Reduction Projects:**

In the future we hope to implement measures such as:

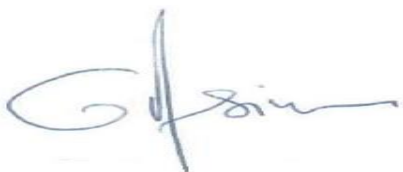
- Flexible working space within buildings which are known to integrate eco-friendly initiatives, such as green roofs that promote biodiversity and energy-efficient design elements that reduce its carbon footprint.
- Paperlight working
- Supporting staff with cycle to work schemes and travelcard loans to encourage use of public transport
- Working with companies who have a similar commitment to carbon reduction and net zero as IPQ Healthcare

**Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting 2. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the supplier:

A handwritten signature in blue ink, appearing to read 'G. Asimakopoulos', is written over a faint, light blue circular stamp or watermark.

George Asimakopoulos

Director

Date: 2<sup>nd</sup> September 2024.